

Here is your updated Privacy Policy with both Waveclosers.com and TheHospitalityWorker.com fully incorporated and aligned legally and structurally:

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## Privacy Policy

Waveclosers.com & TheHospitalityWorker.com

Effective Date: 03/01/2026

Fairlyeven, LLC (“ Waveclosers ,” “ TheHospitalityWorker ,” “ we ,” “ our ,” or “ us ”) respects your privacy and is committed to protecting the personal information you share with us.

This Privacy Policy explains how we collect, use, store, and disclose information when you access or use Waveclosers.com , TheHospitalityWorker.com , and any related services (collectively, the “Service”).

By using the Service, you consent to the practices described in this Privacy Policy.

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### 1. Information We Collect

We may collect several types of information from users of the Service.

#### Personal Information

Personal information may include:

- Name
- Email address
- Phone number
- Business or employer name
- Business or employer address
- Payment information
- Account login credentials

This information is typically provided when you:

- Create an account
- Submit forms
- Apply for jobs or opportunities
- Submit business or merchant information
- Contact us
- Sign up for services
- Subscribe to communications

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#### Business, Merchant, and Workforce Information

Because Waveclosers and TheHospitalityWorker provide business acquisition and workforce-related services, users may provide:

- Merchant contact information
- Business lead data
- Employer information
- Job postings
- Worker profiles and resumes
- Contact lists
- Communications between users (including merchants, employers, and workers)

Users represent that they have the legal right to provide such information. We process this information solely for purposes related to operating the Service.

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#### Automatically Collected Information

When users access the Service, we may automatically collect technical information including:

- IP address
- Browser type
- Operating system
- Device identifiers
- Referring website
- Pages viewed
- Date and time of access

This information helps improve performance, analytics, and security.

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## 2. Cookies and Tracking Technologies

We may use cookies and similar technologies to:

- Remember user preferences
- Maintain login sessions
- Analyze site traffic
- Improve platform functionality

Users may disable cookies through browser settings; however, some features may not function properly.

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## 3. How We Use Information

We may use collected information to:

- Provide, operate, and maintain the Service
- Create and manage user accounts
- Facilitate merchant acquisition and workforce connections
- Process transactions and subscriptions

- Communicate with users
- Improve platform functionality and user experience
- Analyze usage and performance
- Prevent fraud, abuse, and unauthorized activity
- Comply with legal obligations

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#### 4. Communications

Users may receive communications related to:

- Account activity
- Service updates
- Platform announcements
- Marketing messages (where permitted by law)

Users may unsubscribe from marketing emails at any time.

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#### 5. SMS and Phone Communications

If users provide a phone number, we may contact them via:

- SMS or MMS messages
- Phone calls
- Automated or A.I.-generated calls

These communications may relate to:

- Account activity
- Platform updates
- Job or business opportunities
- Promotions

Users may opt out at any time by replying **STOP** to SMS messages or following provided instructions. Message and data rates may apply.

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#### 6. Sharing of Information

We do not sell personal information .

We may share information in limited circumstances:

- Service Providers

Third-party vendors that help operate the Service, including:

- Hosting providers
- Payment processors
- Analytics services

## Messaging and communications platforms

These providers access information only as necessary to perform services on our behalf.

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### Platform Functionality

Because the Service connects users, certain information may be shared between:

- Merchants and sales agents
- Employers and workers
- Users interacting within the platform

This sharing is essential to providing the Service.

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### Legal Compliance

We may disclose information to:

- Comply with legal obligations
- Respond to legal processes
- Protect rights, safety, and property

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### Business Transfers

In the event of a merger, acquisition, or sale, user information may be transferred.

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## 7. Data Security

We implement reasonable administrative, technical, and physical safeguards to protect personal information. However, no system is completely secure.

Users are responsible for safeguarding their login credentials.

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## 8. Data Retention

We retain information only as long as necessary to:

- Provide the Service
- Maintain business records
- Comply with legal obligations
- Resolve disputes
- Enforce agreements

We may delete or anonymize data when no longer needed.

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#### 9. Third-Party Services

The Service may contain links to third-party websites or services. We are not responsible for their privacy practices.

Users should review third-party privacy policies before providing information.

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#### 10. Children's Privacy

The Service is not intended for individuals under 18.

We do not knowingly collect data from minors. If such data is identified, we will delete it.

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#### 11. California Privacy Rights

California residents may have rights under CCPA/CPRA, including:

- Access to personal information
- Deletion requests
- Correction of inaccurate data
- Information about data sharing practices

We will not discriminate against users for exercising these rights.

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#### 12. International Users

We operate in the United States.

If you access the Service from outside the U.S., your information may be transferred to and processed in the United States.

By using the Service, you consent to such transfers.

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#### 13. Updates to This Privacy Policy

We may update this Privacy Policy at any time. Updates will be posted on [Waveclosers.com](https://www.waveclosers.com) and [TheHospitalityWorker.com](https://www.thehospitalityworker.com) with a revised effective date.

Continued use of the Service constitutes acceptance of updates.

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#### 14. Contact Information

If you have questions about this Privacy Policy, contact:

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United States

Email: [\[william@fairlyeven.com\]\(mailto:william@fairlyeven.com\)](mailto:william@fairlyeven.com)